

Release Date: Version 6.1, June 9, 2025

BY SIGNING AN ORDER FORM THAT REFERENCES THESE CUSTOMER TERMS OF SERVICE, CLICKING A BOX INDICATING ACCEPTANCE OF THESE CUSTOMER TERMS OF SERVICE, OR ACCESSING OR USING LIMBLE SOFTWARE SERVICES, YOU AGREE TO THESE CUSTOMER TERMS OF SERVICE ON BEHALF OF THE CUSTOMER. IF YOU DO NOT AGREE TO THESE CUSTOMER TERMS OF SERVICE, OR IF YOU DO NOT HAVE AUTHORITY TO BIND CUSTOMER TO THESE CUSTOMER TERMS OF SERVICE, THEN YOU ARE NOT PERMITTED TO ACCESS OR USE LIMBLE SOFTWARE SERVICES.

Customer Terms of Service

These Customer Terms of Service, including the [Data Processing Addendum](#), all Order Forms, and applicable [Service-Specific Terms](#) (collectively, the “Agreement”), are a binding contract by and between Limble Solutions, Inc. (“Limble”) and the individual, entity, or other organization subscribing to, accessing, or using Limble Software Services (“Customer”). Limble and Customer may be referred to in this Agreement individually as a “Party” and collectively as the “Parties.”

1. OVERVIEW OF LIMBLE SOFTWARE SERVICES.

1.1. Limble. Limble is an information technology company that provides and licenses software services designed to help customers maintain equipment and other physical assets. These software services are comprised of the subscription software services listed on Limble’s marketing and informational website at www.limblecmms.com (each a “Limble Software Service” and collectively, “Limble Software Services”).

1.2. Subscription Services. Customer may subscribe to one or more of the Limble Software Services by (a) using the self-serve subscription tool available on Limble’s website at www.limblecmms.com (“Limble’s Website”), or (b) signing an order form from Limble that references this Agreement (an “Order Form”). Each of the Limble Software Services to which Customer subscribes is a “Subscription Service” under this Agreement. Each Subscription Service is comprised of some or all of the following: Subscription Software, Mobile Applications, Know-How, Methodology, Documentation, and Services.

1.2.1. Subscription Software. “Subscription Software” means and refers to the computer programs, tools, and content made available by Limble to Customer as part of the Subscription Service for access and use by Customer under the SaaS License in Section 2.1 below.

1.2.2. Mobile Applications. “Mobile Applications” means and refers to any and all mobile applications made available by Limble for download, installation, and use in connection with the Subscription Service under the App License in Section 2.8 below.

1.2.3. Know-How. “Know-How” means and refers to any and all know-how, expertise, experiences, ideas, knowledge, advice, recommendations, methodologies, processes, practices, standards, plans, data, and information provided or disclosed by Limble to Customer in connection with Subscription Software, Mobile Applications, Documentation, Services, or this Agreement.

1.2.4. Methodology. “Methodology” means and refers to Know-How that is proprietary to Limble (or its licensor(s)) and is licensed to Customer as “Methodology” under the SaaS License.

1.2.5. Documentation. “Documentation” means and refers to any documentation, instructions, or other works of authorship (but excluding Subscription Software and Mobile Applications) that are delivered or made available by Limble to Customer for or in connection with the Subscription Service.

1.2.6. Services. “Services” means and refers to: (a) the hosting, delivery, and data storage services described in Section 2.4, (b) the onboarding, support, and maintenance services for the Subscription Service described in Sections 3.1-3.3 and applicable [Service-Specific Terms](#), and (c) any additional services (e.g., consulting, onsite implementation, and custom content development) identified in, and provided by Limble to Customer under, an Order Form or SOW (see Section 3.8). Any other services performed by Limble for Customer that are ancillary or related to any of the foregoing Services or the Subscription Service will also be considered “Services” under this Agreement unless a separate written agreement governing the other services is signed by both Parties.

2. SUBSCRIPTION SOFTWARE LICENSE, ACCESS, AND USE.

2.1. License Grant. Subject to the terms and conditions of this Agreement, and Customer's compliance therewith, Limble grants to Customer a non-exclusive, non-transferrable, limited-term license for Customer's Authorized Users (defined below) to access and use Subscription Software, but only for Customer's internal business purposes and not for the development or design of any other software, product, or solution (the “SaaS License”). Subscription Software will run on Limble Servers (defined below). Customer's Authorized Users will access and use Subscription Software from Customer's Computers (defined below) via the Internet through compatible web browsing software or Mobile Applications on Customer's Computers.

2.2. Authorized Users. “Authorized Users” are employees of Customer who are authorized by Customer to access and use Subscription Software. “Authorized Users” will also include Consultants, if any, who meet the requirements under Section 2.3 below. Authorized Users must sign up or register for Subscription Software following the process specified by Limble and must abide by the terms of this Agreement. Customer is responsible and liable for any and all conduct or misconduct of all Authorized Users and Consultants relating to Subscription Software or any other subject matter of this Agreement.

2.3. Consultants. If any consultant or other contractor of Customer needs to access or use a Subscription Service in connection with providing services for Customer, then such consultant or other contractor is referred to in the Agreement as a “Consultant.” Customer may allow a Consultant to access and use the Subscription Service, but only as necessary for the Consultant to perform services for Customer, provided the Consultant is subject to confidentiality obligations to Customer no less protective of the Subscription Service than are the terms of this Agreement.

2.4. Hosting, Delivery, and Data Storage. Limble will make Subscription Software available for access and use by Customer's Authorized Users under the SaaS License via the Internet on server(s) and any other computer(s), storage media, hardware, and system(s) selected or designated by Limble for the storage and execution of the Subscription Software (“Limble Servers”). Customer Data (as defined below) will be stored on Limble Servers and made available to Customer through its licensed use of Subscription Software under the Agreement. The Subscription Software and Customer Data may periodically not be available due to planned downtime (which will be scheduled to the extent practicable during low usage hours such as nights or weekends). Limble Servers may be located at Limble's or its contractor's site(s), or both, and may not be dedicated exclusively to Subscription Software or Customer. Limble is responsible for the procurement, maintenance, and server-side Internet

access of Limble Servers and Subscription Software. Limble is also responsible for any operating system and other third-party software needed to run Subscription Software on Limble Servers. Limble or its contractor, not Customer, owns and holds the licenses to such third-party software. Limble (directly or through its contractor) will contract with the applicable third-party software licensors for software maintenance, updates, and new versions as Limble deems appropriate. Limble will determine which updates and new versions of the third-party software will be installed on Limble Servers and when they are installed.

2.5. Customer Responsibilities. Customer, at its expense, is responsible for procuring, installing, implementing, and maintaining computers or mobile devices, or both, that function as Internet clients or workstations for use by Customer's Authorized Users to access and use Subscription Software via the Internet as described in this Agreement ("Customer's Computers"), along with system software, compatible web browsing software, Internet access, data feeds, telecommunications, networks, peripherals, and all other items or services needed by Customer's Computers and Authorized Users to access (via the Internet) Subscription Software running on Limble Servers. Customer may consult with Limble concerning these requirements and on any upgrades or changes needed to remain compatible with Subscription Software.

2.6. No Rights to Code. Neither Customer nor its Authorized Users are entitled to receive any copy of Subscription Software in any form (source code, object code, executable code, or other form). The SaaS License is strictly limited to remote access to Subscription Software via the Internet as described in this Agreement. Nothing in this Section 2.6 prohibits Customer's Authorized Users from receiving or displaying on Customer's Computers any screen displays, content, or output "served up" by the licensed use of Subscription Software under the SaaS License.

2.7. Methodology and Documentation. The SaaS License includes a non-exclusive, non-transferable, limited term license for Customer to use Methodology and Documentation, but only for Customer's internal use and not for the development, improvement, or design of any other software, product, service, or solution. Documentation may be copied and used internally by Customer, but only to facilitate the licensed use of Subscription Software, Mobile Applications, and Methodology. Customer will treat all Documentation as Confidential Information and copyrighted works of Limble.

2.8. License to Mobile Applications. Subject to the terms and conditions of this Agreement and Customer's compliance therewith, Limble grants to Customer a non-exclusive, non-transferrable, limited-term license for Customer's Authorized Users to download, install, and use the most-recent versions of Mobile Applications for the sole purpose of accessing and using Subscription Software under the SaaS License (the "App License"). The SaaS License and the App License are collectively referred to in the Agreement as the "Licenses."

2.9. Restrictions. Customer will not do any of the following: reverse engineer, disassemble, modify, create derivative works from, decompile, decrypt, or otherwise attempt to reveal the source code, trade secrets, or know-how underlying Subscription Software or Mobile Applications; use any Subscription Service or Limble's intellectual property to develop a competitive offering or similar services; remove or destroy any copyright notices, other proprietary markings, or confidentiality legends contained in any Subscription Service; attempt to gain unauthorized access to, or disrupt the integrity or performance of, any Subscription Service or the data contained therein (including without limitation penetration or other such security testing); interfere with or disrupt the integrity or performance of any Subscription Service or the data contained therein; transmit material containing a software virus or other harmful computer

code, file, script, agent, or program; use any Subscription Service for competitive analytical, benchmarking, or market research purposes; sell, resell, license, sublicense, distribute, rent, or lease any Subscription Service, or include any Subscription Service in a service bureau or outsourcing offering; or use any Subscription Service in any manner or for any purpose inconsistent with the terms of this Agreement, in violation of any law, regulation, ordinance, or government authority, or in violation or breach of any obligation Customer may have to a third party.

2.10. Third Party Integrations. A Subscription Service may contain features that enable it to interoperate with third-party products, applications, or services used by Customer (each a “Third-Party Product”). Customer acknowledges and agrees that Limble does not control or operate, and has no responsibility or liability for, any Third-Party Product. Customer’s use of any Third-Party Product is subject to the applicable terms and conditions for the Third-Party Product between Customer and the provider of the Third-Party Product. Limble does not endorse or support and is not responsible for Third-Party Products, including without limitation, the privacy and data security policies and practices related to Third-Party Products. Customer may enable integrations between a Subscription Service and a Third-Party Product, and by doing so: (a) instructs Limble to share Customer Data (including, to the extent necessary, any Personal Data (as defined in the [Data Processing Addendum](#))) with the provider of the Third-Party Product in order to facilitate the integration; and (b) grants Limble permission to allow the Third-Party Product and its provider to access Customer Data and information about Customer’s usage of the Third-Party Product as appropriate for the interoperation of the Third-Party Product with the Subscription Service. Customer is responsible for providing all instructions to the Third-Party Product provider about the use and protection of Customer Data. Limble and the Third-Party Product provider are not processors or sub-processors of Personal Data with respect to each other. Limble cannot guarantee the continued interoperability of any Subscription Service with any Third-Party Product — for example (and without limitation) the provider of a Third-Party Product may determine to stop making it available for interoperation with a Subscription Service in a manner acceptable to Limble. Unless otherwise agreed by the Parties in an SOW, Limble is not responsible for providing any support, integration, maintenance, or other services for any Third Party Product.

3. SERVICES.

3.1. Service-Specific Terms. The [Service-Specific Terms](#) for each Subscription Service (as updated from time to time) are hereby incorporated into this Agreement by reference.

3.2. Onboarding and Support Services. Limble will provide onboarding services and support services to Customer as set forth in the [Service-Specific Terms](#) for each Subscription Service.

3.3. Maintenance Services. Limble is responsible to maintain Subscription Software and Mobile Applications. This consists of implementing fixes, patches, and updates to Subscription Software or Mobile Applications, as applicable (“Fixes”), and work-around solutions to address programming errors in Subscription Software or Mobile Applications. All decisions concerning Fixes and work-around solutions or the correction of programming errors, and the timing and manner thereof, will be made by Limble. Limble will determine if, when, and how programming errors should be corrected and Fixes and work-around solutions created and implemented.

3.4. Software Updates. “Updates” means future Fixes, modifications, enhancements, and additions to, and new versions and releases of, (a) Subscription Software that are implemented on Limble Servers during the Subscription Term for access and use by Customer under the SaaS License, or (b) Mobile

Applications that are made available by Limble during the Subscription Term for download, installation, and use by Customer under the App License. Limble may make Updates to Subscription Software from time to time, including by adding or deleting features and functions, in an effort to improve customers' experience. Updates are part of Subscription Software or Mobile Applications, as applicable, and are licensed to the Customer under the SaaS License or the App License, as applicable. Customer's Licenses apply only to the then-most-current version of Subscription Software installed on and available to Customer's Authorized Users from Limble Servers and the then-most-current version of Mobile Applications made available by Limble for download. In any event, Customer's Licenses do not include any functionality or features of Subscription Software or Mobile Applications that are not included in the subscription or payment plan paid for by Customer for the Subscription Service. Prior or outdated versions of Subscription Software or Mobile Applications may be discontinued by Limble. Limble has no obligation to include in the Licenses, Subscription Software, or Mobile Applications, or make available for access and use by Customer, any future functionality, modules, or products that Limble elects to separately license or provide to its customers. Limble may condition the inclusion and availability of such future functionality, modules, or products on the payment of additional fees or on other conditions and terms. If Customer agrees to pay such additional fees and agrees to such other conditions and terms, if any, then that future functionality, module, or product will be included in the Licenses under and subject to this Agreement.

3.5. Most Current Version of Subscription Software. Limble is obligated under Sections 3.1-3.3 to support and maintain only the then-most-current version of Subscription Software implemented by Limble on Limble Servers for the SaaS License and the then-most-current versions of Mobile Applications made available for download by Limble under the App License. Limble has no obligation under this Section 3 with respect to outdated versions of Subscription Software or Mobile Applications.

3.6. Exceptions. Limble's maintenance and support obligations under Sections 3.1-3.3 do not apply to any problem attributable to Customer's Computers or to their connectivity to the Internet, or to Customer's failure to meet its responsibilities or requirements under this Agreement or to follow any Documentation provided by Limble.

3.7. Included Services. The support and maintenance services in Sections 3.1-3.3, and Updates in Section 3.4, are included in the Subscription Fee Customer pays for the applicable Subscription Service.

3.8. Additional Services. Other services (*e.g.*, consultation, onsite implementation, and custom content development) are not included in the support and maintenance services under Sections 3.1-3.3. If Customer desires additional services or changes to the Services, and if Limble desires to provide the additional services or changes to the Services, then the Parties will negotiate one or more Statements of Work (each an "SOW") for the additional services or changes to the Services. Each SOW must be agreed to and signed by both Parties and will be part of and governed by this Agreement. The additional services or changes to the Services described in an SOW ("Additional Services") will be governed by this Agreement as Services. Additional or increased fees or other compensation, as stated in the SOW(s), will be paid by Customer to Limble for Additional Services.

3.9. Cooperation. Customer will promptly make available to Limble such information, assistance, and cooperation as Limble may reasonably request in connection with the Services.

4. CUSTOMER DATA, PRIVACY, AND DATA SECURITY.

4.1. Customer Data. "Customer Data" means and refers to the data and information of Customer

that are entered into Subscription Software or Mobile Applications, or are otherwise transmitted to Limble Servers, by Customer or any of its Authorized Users as part of Customer's licensed use of a Subscription Service, excluding Account Data (as defined below). Customer Data will be available for download by Customer through Subscription Software at any time during the applicable Subscription Term.

4.2. Account Data. "Account Data" means and refers to information about Customer or any Authorized User that Customer or an Authorized User provides to Limble in connection with registering for Subscription Services or creating or administrating a Subscription Software account, such as first and last name, professional contact details (*e.g.*, company name, job title, email address, phone number, and physical address), and login credentials (*e.g.*, username and password) of an Authorized User or Customer's billing or administrative contact. Customer will ensure that all Account Data is current and accurate at all times during the Subscription Term and will not include any Sensitive Information in Account Data. Account Data is subject to Limble's [Privacy Policy](#).

4.3. Protection and Use. As between the Parties, Customer owns all right, title, and interest in and to Customer Data, subject to the rights and permissions granted in this Agreement. Limble will protect Customer Data as Customer Confidential Information (as defined below) and will use Customer Data only (a) to provide Subscription Services to Customer, (b) to develop, maintain, and improve Subscription Services and other Limble Software Services, (c) to create Usage Data (*see* Section 8.3), and (d) as set forth in Limble's [Data Processing Addendum](#). Customer hereby grants to Limble a non-exclusive, worldwide, royalty-free right and license to host, copy, use, display, transmit, and otherwise process Customer Data for these purposes.

4.4. Privacy. Limble will comply with the [Data Processing Addendum](#) (as updated from time to time) which is hereby incorporated into this Agreement. Limble will comply with applicable data privacy and security laws with respect to all Customer Data that is Personal Data (as defined in the [Data Processing Addendum](#)). With respect to Personal Data included in Customer Data, Customer is the "controller" or "business," and Limble is the "processor" or "service provider," under applicable data privacy and security laws. No Subscription Service asks for or requires, and Subscription Services are not intended to process, any data or information of a sensitive nature ("Sensitive Personal Data"), which includes without limitation information concerning racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic or biometric data, sex life or sexual orientation, or criminal convictions or offenses; personal medical or health information; personal information of children under 13; personal education records; social security, national identity, national insurance, and similar personal identifiers; and any information classified as "Sensitive Personal Information" or any other similar term (*e.g.*, "Sensitive Personal Data," "Special Categories," or "Protected Health Information") under privacy and data protection laws (*e.g.*, the General Data Protection Regulation, the California Consumer Privacy Act, the Gramm-Leach-Bliley Act, and the Health Insurance Portability and Accountability Act). Customer must not transmit, store, or otherwise process any Sensitive Personal Data using Subscription Software or Mobile Applications or on Limble Servers.

4.5. Data Security. During the Subscription Term, Limble will implement and maintain appropriate administrative, physical, and technical security measures designed to protect the security, confidentiality, and integrity of, and prevent the unauthorized disclosure, loss, or alteration of, Customer Data in Subscription Software or Mobile Applications or on Limble Servers. In the event of a conflict between these Customer Terms of Service and the terms of the [Data Processing Addendum](#) with respect to the processing of Personal Data included in Customer Data, the terms of the [Data Processing](#)

[Addendum](#) will govern.

4.6. Customer Responsibilities.

4.6.1. Security Controls. Customer is responsible for maintaining adequate technical and procedural access controls and system security requirements and devices to ensure there is no unauthorized or improper access to or use of Subscription Software, Mobile Applications, or Limble Servers, or violation of any data privacy or confidentiality obligation, from, by, or through any equipment, computers, networks, communication links or devices, offices, facilities, employees, agents, representatives, contractors, volunteers, clients, customers, affiliates, or Authorized Users of Customer. Limble is not responsible or liable for any unauthorized or improper access to or use of Subscription Software, Mobile Applications, or any Customer Data where such access or use originates from, by, or through any equipment, computers, networks, communication links or devices, offices, facilities, employees, agents, representatives, contractors, clients, customers, affiliates, or Authorized Users of Customer.

4.6.2. Passwords, Access, and User Accounts. A single Subscription Software account will be assigned to each Authorized User. A Subscription Software account may be assigned to and used by only one individual Authorized User — sharing of a Subscription Software account by more than one individual is prohibited. Login credentials (e.g., user IDs and passwords) and access to Subscription Software, Mobile Applications, and Customer Data residing on Limble Servers will be administered and governed by Limble's then-current guidelines and procedures. Customer is responsible for all activities that occur under its Subscription Software account(s) or using the login credentials of any Authorized User. Customer must safeguard the login credentials of its Authorized Users and any other security-related information disclosed to Customer or any Authorized User. Customer must notify Limble immediately of any known unauthorized use of Customer's Subscription Software accounts and any other breach of security relevant to this Agreement or a Subscription Service.

4.6.3. Data Transmission. Except for the transmission and storage of Customer Data utilizing Subscription Software or Mobile Applications, Customer and its Authorized Users may not transmit, upload, or store any data, computer programs, or other subject matter to or on Limble Servers. Transmission of Customer Data by Customer and Authorized Users must be in accordance with Limble's then-current reasonable procedures, requirements, and guidelines, as set forth in Subscription Software, Mobile Applications, or Documentation. Customer is responsible for the accuracy, integrity, completeness, and content of Customer Data.

4.6.4. Customer Data Compliance. Customer warrants that (a) Customer is in compliance with all applicable data privacy and security laws, (b) Customer has made all disclosures, obtained all permissions, consents, rights, and licenses, and is able to rely on an appropriate lawful basis, as required under Applicable Data Protection Law (as defined in the [Data Processing Addendum](#)) for the transmission, storage, and processing of Customer Data as described in the Agreement and the [Data Processing Addendum](#), and (c) transmission, storage, and processing of Customer Data under the terms of this Agreement will not infringe, misappropriate, or violate any data privacy laws or regulations (or other applicable laws) or the rights or intellectual property of any third party. Customer will not transmit, store, or otherwise process any Sensitive Personal Data using Subscription Software or Mobile Applications or on Limble Servers.

4.7. Suspension for Security Breach. If Limble believes that Customer's or any Authorized User's

access to or use of Subscription Software, Mobile Applications, or Limble Servers, or any of Customer's Computers, presents a security risk to Customer Data, Subscription Software, Mobile Applications, Limble Servers, or the data or property of any other Limble customer, then Limble may suspend Customer's or the Authorized User's access and use until the security risk has been eliminated to Limble's reasonable satisfaction. Customer will fully cooperate with Limble to address the security risk. A suspension under this Section 4.7 is not a breach of this Agreement, and Limble will have no liability for such suspension.

5. FEES AND PAYMENT.

5.1. Subscription Fee. A "Subscription Fee" is the annual subscription and license fee payable by Customer for a Subscription Service. The Subscription Fee for the Initial Term of a Subscription Service is (a) listed on the Order Form, or (b) if Customer subscribed to the Subscription Service through the self-serve subscription tool, the then-current subscription and license fee for the Subscription Service published on Limble's Website, or (c) if Customer subscribed to the Subscription Service through a reseller or distributor authorized by Limble to sell subscriptions to the Subscription Service (an "Authorized Reseller"), the amount agreed to by Customer and the Authorized Reseller. Limble may reasonably increase the Subscription Fee for a Renewal Term by giving Customer at least 45 days advance written notice. If the increase is not acceptable to Customer, then Customer may terminate the applicable Subscription Service under Section 6.2.

5.2. Payment Terms. Customer will pay the Subscription Fee for a Subscription Service to Limble within 15 days of the date on which the Initial Term begins and annually thereafter. If Customer elects to make payment to Limble with a credit card, then Customer authorizes Limble to charge the credit card for all Subscription Fees during the Subscription Term. If Customer purchased the Subscription Service through an Authorized Reseller, then Customer will pay the Subscription Fee to the Authorized Reseller as agreed between Customer and the Authorized Reseller. All Subscription Fees are non-refundable.

5.3. Fees for Additional Services. Customer will pay to Limble the fees and expenses for Additional Services, if any, set forth in the applicable SOW within 15 days of receiving an invoice from Limble or as otherwise agreed in the SOW. Unless otherwise agreed in the applicable SOW, Customer will reimburse Limble for reasonable travel and out-of-pocket expenses incurred in providing Additional Services.

5.4. Taxes. The fees and other amounts payable by Customer under this Agreement do not include any taxes that may be assessed or imposed on a Subscription Service or any of the Licenses, payments, or transactions of this Agreement, including, without limitation, any sales, use, excise, value added, personal property, export, import and withholding taxes, and excluding only U.S. federal and state taxes based upon Limble's or the Authorized Reseller's net income. Customer will directly pay any such taxes assessed against it, and Customer will promptly reimburse or pay Limble or the Authorized Reseller for any such taxes payable, paid, or collectable by Limble or the Authorized Reseller. If any taxes are withheld from any payments to Limble or the Authorized Reseller under this Agreement, Customer must pay such taxes and ensure that Limble or the Authorized Reseller (as applicable) receives the full amount of all payments as stated in this Agreement after payment and satisfaction of such taxes.

5.5. Late Payments. Customer will pay interest to Limble on all past-due amounts owed by Customer under this Agreement at the rate of 1.5% per month or the maximum allowable rate under applicable law, whichever is lower. In addition to any other remedies available to Limble under this Agreement or applicable laws, Limble may suspend Customer's access to Subscription Services until all

past-due amounts, together with any interest owed under this Section 5.5, are paid in full.

6. TERM AND TERMINATION.

6.1. Agreement Term. The Agreement begins on the date Customer first subscribes to a Subscription Service and continues in effect until the date that is six months after all Subscription Services have expired or been terminated, unless the Agreement is earlier terminated for breach by either Party under Section 6.4.

6.2. Subscription Term. The “Initial Term” of a Subscription Service will be for one year beginning on the date Customer subscribes to the Subscription Service, unless otherwise specified in an Order Form. At the end of the Initial Term, the Subscription Service will automatically renew for successive one-year periods (each a “Renewal Term”) until one Party gives notice of termination or non-renewal to the other Party at least 30 days before the beginning of the next Renewal Term. The Initial Term and all Renewal Terms are collectively referred to in this Agreement as the “Subscription Term.”

6.3. Free Trial. If Customer registers for a free trial of a Subscription Service, then notwithstanding Section 6.2, the Subscription Term for the Subscription Service will continue only for the free trial period, unless earlier terminated by Limble in its sole discretion, and will not renew. Limble will not provide any transition services under Section 6.6 for a free trial of a Subscription Service.

6.4. Termination for Breach. Either Party may terminate this Agreement if the other Party materially breaches this Agreement and fails to cure the breach within 30 days after receiving written notice of it from the non-breaching Party. This Section 6.4 will not limit the relief, remedies, and damages to which the non-breaching Party may be entitled.

6.5. Effect of Termination.

6.5.1. Subscription Service. Upon expiration or termination of a Subscription Service, the Licenses will terminate with respect to the Subscription Service, and Customer will (a) have no further license or right with respect to the Subscription Service, (b) cease all use of the Subscription Service, and (c) destroy or permanently erase any and all Subscription Software, Mobile Applications, Know-How, Methodology, and Documentation of the Subscription Service in the possession or control of Customer or any of its Consultants, and Customer will confirm compliance therewith in writing to Limble.

6.5.2. Agreement. Upon expiration or termination of the Agreement, all Subscription Services will immediately terminate. Terms of this Agreement which by their nature are intended to or are expressed to survive the expiration or termination of this Agreement will continue as valid and enforceable obligations of the Parties notwithstanding the expiration or termination of this Agreement, including without limitation Sections 4 (Customer Data, Privacy, and Data Security), 5 (Fees and Payment), 6.5 (Effect of Termination), 7 (Confidentiality), 8 (Limble’s Intellectual Property), 9 (General Terms), and the [Data Processing Addendum](#).

6.5.3. Data Destruction. Limble will permanently delete from Limble Servers all Customer Data related to a Subscription Service within 90 days after the expiration or termination of the applicable Subscription Term unless otherwise (a) required by applicable law, or (b) requested by Customer in a written notice received by Limble within 30 days after the end of the Subscription Term.

6.6. Transition Services. Customer Data will be available for download by Customer through the

Subscription Service at any time during the Subscription Term. Upon receiving a written request from Customer within 30 days after the expiration or termination of the Subscription Term for a Subscription Service, Limble will promptly provide access for Customer to retrieve a copy of Customer Data. If Customer desires additional transition services from Limble in connection with transitioning to a successor service provider, the Parties may negotiate an SOW to establish the scope and fees for those transition services, which will be Additional Services under this Agreement. Customer acknowledges that Limble may store backup archives of Customer Data on Limble Servers as needed for business continuity purposes, but shall have no obligation to store any Customer Data for more than 30 days after the end of the Subscription Term, and no liability for the deletion or destruction of Customer Data thereafter.

7. CONFIDENTIALITY.

7.1. Confidential Information. “Confidential Information” means all information disclosed by a Party (the “Disclosing Party”) to the other Party (the “Receiving Party”) that the Disclosing Party identifies as confidential or proprietary or that a reasonable person would understand to be confidential based on the nature of the information and the circumstances of its disclosure. Without limiting the foregoing, Customer Data is Customer Confidential Information, and Subscription Software, Mobile Applications, Know-How, Methodology, Documentation, and Order Forms (including pricing) are Limble Confidential Information. Confidential Information does not include information that (i) is or becomes generally available to the public other than through a wrongful act of the Receiving Party, (ii) was lawfully in the Receiving Party’s possession before receiving it from the Disclosing Party, (iii) was rightfully disclosed to the Receiving Party without restriction by a third party who is not bound by any confidentiality obligations with respect thereto; or (iv) is independently developed by the Receiving Party, its employees, or third-party contractors without use of or reference to the Disclosing Party’s Confidential Information.

7.2. Protection. All Confidential Information disclosed by the Disclosing Party shall remain the property of the Disclosing Party. The Receiving Party will use the same degree of care it uses to protect the confidentiality of its own confidential information of like kind (but not less than reasonable care). The Receiving Party will (a) not use the Disclosing Party’s Confidential Information except to perform its obligations or exercise its rights under the Agreement, and (b) except as otherwise authorized by the Disclosing Party in writing, limit access to the Disclosing Party’s Confidential Information to only those employees, officers, directors, contractors, and advisors of the Receiving Party who need access for purposes consistent with this Agreement and who are bound by confidentiality obligations to the Receiving Party no less protective of the Disclosing Party’s Confidential Information than the protections in this Section 7.2.

7.3. Compelled Disclosure. The Receiving Party may disclose the Disclosing Party’s Confidential Information to the extent required by law, regulation, or court order, provided that the Receiving Party gives the Disclosing Party reasonable advance notice of such required disclosure and cooperates with the Disclosing Party so that the Disclosing Party may obtain appropriate confidential treatment for such Confidential Information.

8. LIMBLE'S INTELLECTUAL PROPERTY.

8.1. Ownership of Subscription Services. Subject to the limited rights granted to Customer under the Licenses, Limble retains all rights, titles, and interests in or to Subscription Software, Mobile Applications, Methodology, or Documentation, including all intellectual property rights. The rights of Customer to Subscription Software, Mobile Applications, Methodology, and Documentation are limited to the Licenses expressly granted to Customer under this Agreement.

8.2. Protection. In addition to its obligations under Section 7, Customer will not (a) allow any person other than its Authorized Users to access or use Subscription Software or Mobile Applications, or (b) disclose or transfer any Methodology, Documentation, or information learned about or from Subscription Software, Mobile Applications, or either of their screen displays, to any other person or entity other than Customer's Authorized Users. Customer will ensure that its employees, Authorized Users, and Consultants, if any, comply with the obligations of this Agreement relating to the protection of Subscription Services.

8.3. Usage Data. Limble collects, aggregates, and analyzes data and information relating to the provision, use, performance, and customers of Limble Software Services ("Usage Data"). As a result of Customer's access to and use of any Subscription Service, Usage Data will be derived in part from Customer Data in an anonymized form that does not directly or indirectly identify Customer, any Authorized User, or any other customer or individual. Customer acknowledges and agrees that Limble owns all right, title, and interest in and to Usage Data, which is not subject to any terms of the Agreement.

8.4. Feedback. If and to the extent Customer, or any of its Authorized Users or Consultants, discloses or provides to Limble an idea or suggestion to modify, improve, update, or enhance any Subscription Service, or any component thereof ("Feedback"), then Limble will have the right to use, commercialize, and otherwise exploit the Feedback. Customer, Authorized Users, and Consultants agree to license, and hereby license, to Limble the Feedback, and all copyrights, patent rights, trade secrets, and other intellectual property in and to the Feedback, for these purposes. This license is non-exclusive, irrevocable, and worldwide and includes the right to grant sublicenses to others. Customer, Authorized Users, and Consultants make no guaranty or warranty that any Feedback is free of error or defect or that it is suitable for use by Limble or for any of the purposes or requirements of Limble.

9. GENERAL TERMS

9.1. Responsibility for Decisions. CUSTOMER IS SOLELY RESPONSIBLE FOR DECISIONS MADE AND ACTIONS TAKEN BASED ON SUBSCRIPTION SERVICES. IT IS CUSTOMER'S RESPONSIBILITY TO VERIFY ALL ANALYSES, RESULTS, AND DATA CREATED, COMPILED, OR GENERATED WITH THE USE OF SUBSCRIPTION SERVICES. ALL USE OF AND RELIANCE ON SUBSCRIPTION SERVICES AND ANY INFORMATION, DATA, OR RESULTS OBTAINED FROM SUBSCRIPTION SERVICES, ARE AT THE SOLE RISK OF CUSTOMER AND SUCH USE AND RELIANCE MUST BE BY QUALIFIED PROFESSIONALS WHO EXERCISE THEIR OWN INDEPENDENT PROFESSIONAL JUDGMENT.

9.2. Limited Warranty. Limble warrants that (a) Subscription Software and Mobile Applications will perform materially in accordance with the specifications set forth in the Documentation, and (b) Services will be performed in a professional and workmanlike manner. If Limble breaches this warranty, Limble will use commercially reasonable efforts to either fix, repair, or replace the non-conforming Subscription Software or Mobile Application, or reperform the non-conforming Services, as applicable,

within 30 days of Customer's notice of such breach; provided however, if Limble is unable to fix, repair, or replace the Subscription Software or Mobile Application, or re-perform the non-conforming Services, as applicable, within the 30-day period, Customer may, at its option, either (i) terminate this Agreement in accordance with Section 6.4, or (ii) extend the period for Limble to correct such nonconformity. The foregoing is Customer's sole and exclusive remedy, and Limble's sole and exclusive obligation, for Limble's breach of the warranty set forth in this Section 9.2.

9.3. Disclaimer. NEITHER PARTY MAKES ANY WARRANTY, REPRESENTATION, OR PROMISE NOT EXPRESSLY SET FORTH IN THIS AGREEMENT. LIMBLE DISCLAIMS AND EXCLUDES ANY AND ALL IMPLIED WARRANTIES, INCLUDING WITHOUT LIMITATION THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. EXCEPT AS EXPRESSLY SET FORTH IN SECTION 9.2, SUBSCRIPTION SERVICES ARE PROVIDED AND LICENSED ON AN "AS IS" BASIS. LIMBLE DOES NOT WARRANT THAT ANY SUBSCRIPTION SERVICES WILL SATISFY CUSTOMER'S REQUIREMENTS, OR THAT THEY ARE WITHOUT DEFECT OR ERROR, OR THAT THEIR USE WILL BE UNINTERRUPTED OR ERROR FREE. SUBSCRIPTION SERVICES ARE NOT INTENDED, LICENSED, OR PROVIDED FOR ANY HAZARDOUS USE OR ANY APPLICATION REQUIRING FDA OR OTHER GOVERNMENT APPROVAL THAT HAS NOT BEEN OBTAINED BY CUSTOMER. HAZARDOUS USE MEANS USE IN ANY APPLICATION OR ENVIRONMENT IN WHICH ANY FAILURE OR MALFUNCTION OF, OR ERROR OR DEFECT IN, SUBSCRIPTION SERVICES COULD RESULT IN ANY CATASTROPHE OR LOSS OF LIFE OF, OR PHYSICAL INJURY TO, A NATURAL PERSON.

9.4. Indemnity.

9.4.1. Obligation. Limble will indemnify, defend, and hold Customer harmless from and against damages, liabilities, settlements, and judgments resulting from any third-party claim against Customer that a Subscription Service infringes the third-party's patent, trademark, copyright, or other intellectual property right (an "Indemnified Claim"). Limble's indemnity obligation is conditioned on the following: (a) Customer must promptly give written notice to Limble of any Indemnified Claim, but failure to give notice will not diminish Limble's indemnity obligation if the failure does not materially prejudice Limble's ability to defend the Indemnified Claim; (b) Customer must allow Limble to control the defense and settlement of the Indemnified Claim and any litigation thereof, but Limble may not enter into any settlement of an Indemnified Claim that imposes any obligation, burden, or liability on Customer without Customer's prior written consent; and (c) Customer must fully cooperate with Limble in connection with such defense, settlement, and litigation. Limble will have no indemnity obligation to the extent an Indemnified Claim arises from or is based upon: (i) any change, modification, or addition to the Subscription Service not made by, or at the direction of, Limble, its developers, or authorized representatives; (ii) Customer's use of the Subscription Service in combination with anything not sold or provided by Limble to Customer; (iii) Customer's use of the Subscription Service in breach of this Agreement; or (iv) specifications, requirements, trademarks, or trade dress requested, specified, or required by Customer for the Subscription Service.

9.4.2. Mitigation. Customer must use commercially reasonable efforts to mitigate damages in the event of an Indemnified Claim and cooperate with the reasonable requests of Limble for mitigation. If requested by Limble, Customer will cease use of any infringing Subscription Service. Limble will have no obligation or liability with respect to claims brought against Customer by any of Customer's affiliates. If a Subscription Service becomes, or in Limble's reasonable opinion is likely to become, the subject of an Indemnified Claim, then Limble will: (a) promptly at Limble's expense secure the right of continued use of the Subscription Service, (b) if this cannot be accomplished with reasonable efforts, then at Limble's

expense, replace or modify the Subscription Service to make it non-infringing; provided, however, that any such replacement or modification shall not degrade the performance or quality of the affected components of the Subscription Service or disrupt the business operations of Customer, or (c) if neither of the foregoing can be accomplished by Limble, then upon at least 30 days' prior written notice to Customer, Limble may terminate this Agreement. Upon such termination, Limble will promptly provide a prorated refund to Customer of any prepaid Subscription Fees for the remaining Subscription Term after the termination date.

9.5. Limitation of Liability. UNDER NO CIRCUMSTANCES WILL LIMBLE BE LIABLE OR RESPONSIBLE IN CONNECTION WITH THIS AGREEMENT FOR ANY SPECIAL, INCIDENTAL, CONSEQUENTIAL, INDIRECT, COVER, PUNITIVE, OR EXEMPLARY DAMAGES, OR FOR ANY LOSS OF PROFITS, BUSINESS OR REVENUE, LOSS OF USE OF ANY COMPUTER PROGRAMS, LOSS OF DATA, COSTS OF RECREATING LOST DATA, THE COST OF ANY SUBSTITUTE EQUIPMENT, DATA, SERVICES, OR SOFTWARE, OR CLAIMS BY ANY PERSON OTHER THAN CUSTOMER, EVEN IF LIMBLE HAS BEEN ADVISED OF THE POSSIBILITY OF ANY OF THE FOREGOING. UNDER NO CIRCUMSTANCES WILL LIMBLE'S AGGREGATE LIABILITY ARISING FROM OR RELATING TO THIS AGREEMENT, ANY ORDER FORM, ANY SOW, OR ANY SUBSCRIPTION SERVICES (REGARDLESS OF THE FORM OF ACTION OR CLAIM — E.G. CONTRACT, WARRANTY, TORT, OR OTHERWISE) EXCEED A LIMIT EQUAL TO THE TOTAL AMOUNT OF SUBSCRIPTION FEES PAID BY CUSTOMER TO LIMBLE UNDER THIS AGREEMENT DURING THE 12-MONTH PERIOD IMMEDIATELY PRECEDING THE EVENT GIVING RISE TO THE LIABILITY. IN NO EVENT WILL ANY OF LIMBLE'S OFFICERS, PERSONNEL, OWNERS, LICENSORS, CONTRACTORS, SUBCONTRACTORS, OR ADVISORS HAVE ANY LIABILITY RELATING TO OR ARISING FROM THIS AGREEMENT OR ANY SUBSCRIPTION SERVICES. This Agreement, including its disclaimers and limitations of liability, represents a mutually agreed upon allocation of risk and the consideration given has been set to reflect such allocation.

9.6. Injunctive Relief. The Parties acknowledge and agree that any breach by a Party (the "offending Party") of any of the covenants or provisions contained in this Agreement will give rise to irreparable injury to the other Party (the "offended Party") inadequately compensable in damages and monetary remedies alone. Accordingly, the offended Party may seek and obtain preliminary and permanent injunctive relief against the breach or threatened breach of said covenants or provisions. Such relief will be in addition to any other remedies that may be available to the offended Party.

9.7. Notices. Any notice or consent from Limble to Customer may be sent or delivered by email to Customer's administrative Authorized User(s) (sometimes referred to as Super User(s)), by first class, priority or express mail, by registered or certified mail, by commercial courier (e.g., Federal Express or UPS), by personal delivery, or through notifications in Subscription Software. Customer will keep Limble informed of Customer's then-current physical addresses. Any notice to Limble may be sent by email to legal@limblecmms.com.

9.8. Construction. This Agreement represents the wording selected by the Parties to define their agreement and no rule of strict construction will apply against or in favor of either Party. Whenever the context reasonably permits, the singular will include the plural, the plural will include the singular, and the whole will include any part thereof.

9.9. Headings. Section headings used herein are for convenience only and will not be used to broaden or limit this Agreement.

9.10. Assignment. Neither Party may assign or transfer any of its rights or obligations under this

Agreement without the other Party's prior written consent, provided, however that either Party may assign this Agreement in its entirety, without the other Party's written consent, to the successor entity in the event of a merger, acquisition, corporate reorganization, or sale of all or substantially all of the assigning Party's assets. Subject to the foregoing, any assignee or transferee of this Agreement must assume the duties and obligations of the assigning or transferring Party under this Agreement.

9.11. Successors. This Agreement will be binding upon and inure to the benefit of the Parties and their respective permitted successors and assigns.

9.12. Force Majeure. Notwithstanding anything to the contrary, neither Party will be deemed in breach of this Agreement or otherwise liable for any delay or failure to perform an obligation or duty where such delay or failure is caused by any act of nature, fire, flood, accident, riot, war, crime, terrorism, government intervention or regulation, any obligation to comply with any law, regulation or ordinance, any disruption or interference in communications, equipment or software, the Internet, any disruption or delay in supplies, communications, power, or other utilities, any labor dispute or shortage, or circumstances beyond the control of that Party or for the misconduct of an unaffiliated person. It is also understood that downtime of Limble Servers, Subscription Software, or Mobile Applications for maintenance, re-location, Upgrades, and other purposes will be necessary from time-to-time and that unintended interruptions and downtime may also occur and are not a breach of this Agreement.

9.13. Governing Law. This Agreement and the rights and obligations of the Parties hereunder will be governed by and interpreted, construed, and enforced in accordance with the laws of the State of Utah, without regard to conflict of law principles. The Parties consent to the jurisdiction of the state and federal courts located in Salt Lake City or County, Utah and agree that such courts and their respective courts of appeal will be the exclusive venue for the resolution of any dispute relating to this Agreement or any of the Subscription Services. Each Party waives any objection which it may have now or hereafter to the laying of venue in such courts, and irrevocably submits to the exclusive jurisdiction and venue of such courts.

9.14. Limble Personnel. The personnel of Limble used to perform Subscription Services and obligations under this Agreement may be employees or subcontractors of Limble. Limble remains responsible for the performance of its obligations under this Agreement.

9.15. Relationship. Neither Party is the partner, joint venturer, agent, or representative of the other Party. Each Party is an independent contractor. There is no employment relationship between the Parties. Neither Party has the authority to make any representations or warranties or incur any obligations or liabilities on behalf of the other Party. Neither Party will make any representation to a third party inconsistent with this Section 9.15. There are no third-party beneficiaries to this Agreement.

9.16. Marketing. Unless otherwise set forth in an Order Form, Customer grants permission to Limble to identify Customer as a Limble customer using Customer's name or logo in any marketing, sales, public relations, or financial materials during the term of the Agreement.

9.17. Waiver and Severability. Any waiver of, or promise not to enforce, any right under this Agreement will not be enforceable unless evidenced by a writing signed by the Party making said waiver or promise. If any part of this Agreement is determined to be invalid or unenforceable by applicable law, then the invalid or unenforceable provision will be deemed superseded by a valid, enforceable provision that most closely matches the intent of the original provision and the remainder of this Agreement will continue in effect.

9.18. Export Compliance. Subscription Services may be subject to the export laws of the United States and other jurisdictions. Customer hereby warrants and certifies that Customer (a) is not on any U.S. Government denied-party list, and (b) will not permit any Authorized User to access or use Subscription Services in a U.S.-embargoed country or region, or permit access or use by any denied party, in violation of any U.S. export law or regulation.

9.19. Anti-Bribery. Neither Party has received or been offered any illegal or improper bribe, rebate, payoff, influence payment, kickback, or other thing of value from an employee or agent of the other Party in connection with this Agreement.

9.20. U.S. Government Agency. If Customer is a U.S. Government agency, Customer acknowledges that the Subscription Software and Mobile Applications licensed under this Agreement are “commercial items,” “commercial computer software,” and/or “commercial computer software documentation” that have been developed at private expense and not under a Government contract or at Government expense. The Government’s rights relating to Subscription Software and Mobile Applications are limited to those rights and provisions applicable to Customer as set forth in this Agreement and are binding on Government users in accordance with Federal Acquisition Regulation 48 C.F.R. Section 12.212 for non-defense agencies and/or Defense FAR Supplement 48 C.F.R. Section 227.7202-1 for defense agencies, as applicable. U.S. Government rights to use, modify, reproduce, release, perform, display or, disclose Subscription Software and Mobile Applications are subject to the limited rights restrictions of DFARS 252.227-7015(b)(2) and/or restrictions of DFARS 227.7202-1(a) and DFARS 227.7202-3(a), as applicable for U.S. Department of Defense (“DOD”) procurements and the limited rights of restrictions of FAR 52.227-14 and/or restricted rights provisions of FAR 52.227-14 and FAR 52.227-19, as applicable, and applicable agency FAR Supplements, for non-DOD Federal procurements.

9.21. Contract for Services. This Agreement is a contract for the provision of services and not a contract for the sale of goods. The provisions of the Uniform Commercial Code (UCC), the Uniform Computer Information Transaction Act (UCITA), or any substantially similar legislation as may be enacted, will not apply to this Agreement. If you are located outside of the territory of the United States, the parties agree that the United Nations Convention on Contracts for the International Sale of Goods will not govern this Agreement or the rights and obligations of the parties under this Agreement.

9.22. Entire Agreement. This Agreement (i) represents the entire agreement between the Parties concerning the subject matter of this Agreement, (ii) supersedes all prior agreements, understandings, representations and warranties relating to the subject matter of this Agreement, whether written or oral, and (iii) may be amended, canceled, or rescinded only as set forth in Section 9.23 or by a writing signed by duly authorized representatives of both Parties. Any terms or conditions of any purchase order or other document submitted by Customer in connection with this Agreement or any Subscription Services that are in addition to, different from, or inconsistent with the terms and conditions of this Agreement are for administrative purposes only, are not binding on Limble, and are of no legal effect.

9.23. Amendments. Limble may modify these Customer Terms of Service, or the [Data Processing Addendum](#), or [Service-Specific Terms](#), by posting a revised version on Limble’s Website. The revised version will take effect on the date it is posted to Limble’s Website. Limble will provide notice of the revised version to Customer by email to Customer’s administrative Authorized User(s) (sometimes referred to as Super User(s)) or through the Subscription Software. If Customer does not agree with a modification, then Customer must notify Limble in writing within thirty (30) days after Limble posts the revised version on Limble’s Website. If Customer provides this notice, then the Subscription Services will

continue to be governed by the terms and conditions of the Agreement prior to modification until the next Renewal Term, after which the then-current Customer Terms of Service, [Data Processing Addendum](#), and applicable [Service-Specific Terms](#) posted on Limble's Website will apply. However, if Limble can no longer reasonably provide the Subscription Services to Customer under the Agreement prior to modification (for example, if the modifications are required by law or result from general product changes), then the Agreement and/or affected Subscription Services will terminate upon Limble's notice to Customer, and Limble will promptly refund any prepaid, but unused Subscription Fees covering use of the Subscription Services after termination.